

# Pure Life Coconuts

## Employee Conduct Policy

The following rules of conduct shall be strictly adhered to by all PLC employees while on the job:

- No Drinking
- No Smoking
- No Spitting
- No Profanity
- No Inappropriate Staring
- Be kind and respectful to all passerby
- All Employees must be in uniform
- Maintain high level of communication between climber and hauler to prevent hazardous situation.

Failure to adhere to any of these rules shall result in disciplinary action and/or termination.